



Ganapathy Subbiah

Partner

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Practice:

Dispute Resolution

Education:

B.B.A. LL.B., Symbiosis Law
School, Symbiosis
International University,
Pune

Professional Affiliation:

Karnataka State Bar Council

Sectors:

Automobile
Banking & Financial Services
Commercial Real Estate
FMCG
Hospitality
IT & ITES
Manufacturing
Media & Entertainment
Mining

Ganapathy Subbiah is a Partner in the Dispute Resolution practice groups. He advises and represents domestic and multinational clients on commercial disputes, arbitrations, white-collar crimes, regulatory/ enforcement actions, IPR, employment and mining matters before various Courts and authorities.

Ganapathy also advises clients in a variety of sensitive internal investigations including employee fraud, corporate espionage, harassment, etc. Additionally, Ganapathy advises clients on pre-litigation strategies as well as assessing and mitigating potential litigation related risks in high-stake investments.

REPRESENTATIVE MATTERS

In his areas of expertise, Ganapathy has advised and represented several prominent clients which include:

- **Anheuser-Busch InBev Group** in relation to various arbitration and insolvency proceedings in different jurisdictions;
- **Daimler India Commercial Vehicles** in relation to commercial, employment and debt recovery disputes;
- **Dalmia Cements** in a variety of complex mining disputes before the Hon'ble High Court of Karnataka;
- **Flipkart Group** in civil, employment and quasi-criminal matters;
- **GlaxoSmithKline** in a patent-cum-copyright-cum-confidentiality dispute before the High Court of Karnataka and Commercial Court, with implications of over USD 3 billion;
- **HSBC** in a dispute initiated by a listed real estate major in relation to the restructuring of its financial facilities;
- **IIFL Group** in a series of commercial disputes arising out of Debenture Trust Deed related defaults by a real estate major amounting to INR 1500+ crores;
- **Inatech Group** in winding up proceedings against the Pierian Group, resulting in order of admission against 2 counter-parties;
- **J&D Wilkie Group** in Oppression and Mismanagement ("O&M") proceedings before the NCLT, Bengaluru;
- **JSW Group** in mining disputes before High Court of Karnataka;
- **Leading digital payments company** on data privacy concerns vis-a-vis notices issued by the local police;

- **Listed pharmaceutical companies** in anti-corruption proceedings initiated by the Central Bureau of Investigation;
- **Microsoft India (R & D)** in various proceedings under the Arbitration & Conciliation Act, 1996 (SIAC seated) against a former contractor vis-à-vis its landmark Gachibowli campus;
- **Multiple fintech platforms** in proceedings for release of nodal account funds frozen by investigating authorities;
- **Ola Electric** in proceedings initiated by a foreign supplier involving the client's EV manufacturing plant;
- **Promoter of an e-commerce giant** in writ proceedings challenging the Enforcement Directorate's actions under the Foreign Exchange Management Act, 1999;
- **Promoters of a leading Hyderabad based conglomerate** in proceedings before the Special Economic Offences Court;
- **Saregama India** in copyright disputes against rival recording companies and individuals;
- **Toyota Kirloskar Motor** in setting aside proceedings under the Arbitration & Conciliation Act, 1996 against a major dealer. Also advised on issues pertaining to motor vehicle regulations;
- **US based fintech platform and its CEO** in relation to criminal proceedings initiated by the Cyber Cell against various parties;
- **UST Global** in a variety of commercial and white-collar disputes spanning different global jurisdictions;
- **Westbridge Capital Partners** in relation to litigation and regulatory aspects of its investment in Rapido; and
- **Yokogawa India** in a variety of matters involving employment and criminal aspects.

INVESTIGATIONS:

- **Global financial services giant:** White-collar investigation pertaining to multi-jurisdictional economic crimes committed by former employees in India, Poland and the United Kingdom;
- **Indian subsidiary of a global industrial automation major:** Investigations against senior employees in relation to financial fraud, cyber defamation and harassment;
- **Major manufacturer of hydraulic brakes (Indo-Korean JV):** Investigation involving complaints of harassment and discrimination against senior management and HR;
- **Indian subsidiary of a global elevator manufacturer:** Investigation involving diversion of business and theft of confidential data by employees; and
- **Indian subsidiary of a global apparel manufacturer:** Investigation involving allegations of discrimination and sexual harassment against multiple employees.

PUBLICATIONS AND PRESENTATIONS

- Co-authored the **"Hit Refresh" series on India's latest Criminal Laws (Parts 1, 2 and 3)**, published by Ergo, Khaitan & Co (2023);
- Panellist in an international arbitration conference at National Law School of India University, Bengaluru on **"Challenging an award based on the Tribunal's Treatment of Evidence"** (2023);
- Co-authored **"Guidelines For Search & Preservation of Electronic Devices In Criminal Investigations: Far-Reaching Decision By Karnataka HC"**, published by Mondaq (2021); and
- Co-authored **"Supreme Court Affirms Daughter's Equal Rights To Coparcenary Property: Significant Clarifications Under The Hindu Succession Regime & Potential Ramifications"**, published by Mondaq (2020).